



COVID Impact or no Impact?

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In 10 years

Travel & Tourism will continue to outpace the wider economy and supports 2% of new jobs created.

11.7%
of the world GDP

413 Mio
jobs worldwide



1 in 9 jobs worldwide

What's new

- Not so sure about that vision anymore
- COVID Impact, A Cluster Bomb...
 - Not everything is destroyed
 - ... bits and pieces are left
 - Money is still around but...

What's new

- “COVID has accelerated the Digitalization by 10 years”

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- Eg: education, business meetings, grandparents visits...
- Can technology sort out the current staff shortage?

Agenda

1. Worldwide trends, impact on hospitality
2. Specific to hoteliers
3. What's next in the pipe?
4. Conclusion
5. Q&A

1. Fear to die?

- Over 300'000 death in USA / 2'455 US died in Afghanistan
- New skeptical individuals happy to destabilize
- What if COVID last?

1. State moving in?

- Financial help
 - But limited in time
 - Not in every country
 - Lots of frustrations

1. Sustainability moving in?

- Pressure
 - Electricity
 - Water conscious
 - Food waste
 - Mobility: bikes, trains... less planes
 - Speed: SlowUp, 30km/h
 - Part-time work
 - Rent instead of buy

1. New paradigm?

- Wealthy asset owners scratched but not affected
- Airport Airlines in danger when Zoom, Teams growing
- Asset light Airbnb to recover faster than hoteliers
- E-commerce taking over Long trend purpose of a store?
- Countryside is up when towns are down

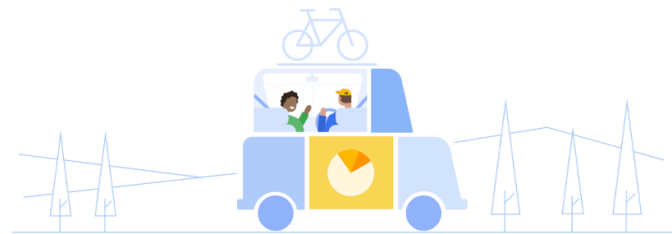
1. GAFAM in hospitality ?

- Acquire data's not customers
- You own the data, you own the customer

Travel Insights with Google

| 10

Helping the travel
industry reach
travelers,
everywhere



1. AI in hospitality

- Don't be surprised
- One to one segmentation
- Prediction in management
- Others will know before you (the trader VS the coffee grower)
- Not like in computing 1/0 but a probability

1. Blockchain in hospitality

- Don't be left behind
- Secure your data from cyber attack
- Payment with bitcoins
- People and luggage tracking

2. Hotelier specific

- Solve labor shortage of entry-level and unskilled workers, which plague the industry in “*normal*” times
- Solve high turnover of trained employees (20%-30%)
- Solve dull, repetitive, dirty or dangerous jobs
- Solve problems like poor discipline, lack of motivation...
- Lower labor costs, which are especially burdensome now
- Dramatically increase productivity

2. Hotelier specific

- Huge drop in turnover
- Layoff staff
- Little long-term variation in prices

2. Hotelier specific

- Attractivity of the industry
 - New style requested, work life balance
 - Fierce competition for talents
 - Forget long-term prevision adapt to shorter term

3. What's next?

- Italy

- Unexpected competition in 3 years more offer on the market
- Construction bonus for renovation
- To be finished by June 2023

3. What's next?

- Sweden

- Campers Hotel: Do you want us to clean your room?

- Fotografiska



3. What's next?

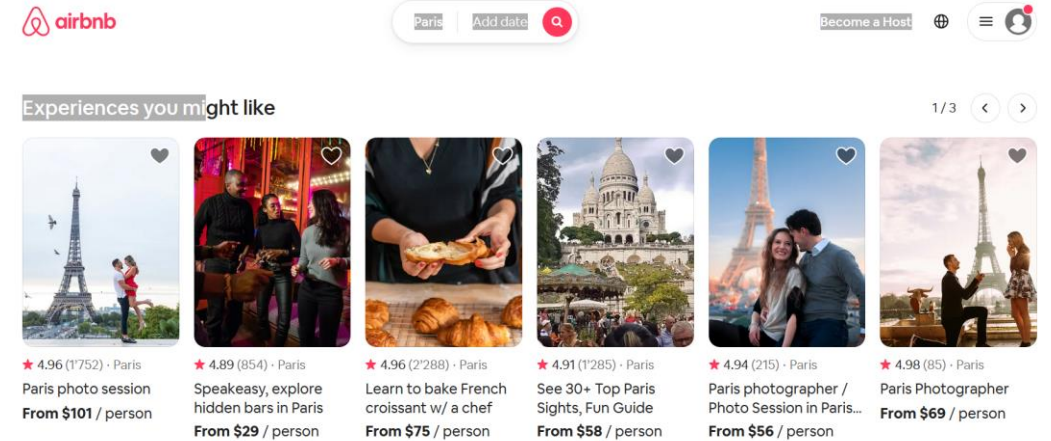
- Switzerland
 - PrivateDeal, price fixed by customer
 - Kitro
 - EHL Next
 - Food Detective Integration system



3. What's next?

- France

- Asset and Renovation more expensive
- Hôtellerie Outdoor & Yescapa
- Airbnb difficult in Paris
- Airbnb sponsor “Association du patrimoine”
- 60'000 jobs for Olympic games 2024



3. What's next?

- Key less entry, payment... on guest's phone
- Guest in the room, communication, music with his phone
- Voice activated tools in the room
- Pre-order with phone: arrival, treatments, bath amenities, in the fridge, electrical bikes...
- Partnership with Peloton, Les Mills...



PELOTON CLASSES

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Classes overview

Bike classes

Tread classes

Instructors

Membership

3. What's next?

- Cloud PMS with Open API and integration hub
- Next-gen cloud RMS (Revenue Management System) using predictive algorithm rather than past trends

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3. What's next?

- New CRM go for repetitive customers
- Cleanliness technologies

3. What's next?

- You use an iPhone
 - Thanks to the Rega app we know where you are
 - Thanks to Apple pay we know where you spend and on what
 - Thanks to Apple car play we know your music style and where you drive
 - Thanks to CFF app we know where you go by train
 - Thanks to your reading online we understand what matters
 - Thanks to your recent search we know your interest... all your apps are collecting data and selling them

3. What if?

- Imagine one of you has an aggregated version of all these information's and one of you does not

4. Conclusion

- New paradigm
 - Fight for staff & talent overall
 - Hire technologists
 - Business hotels travel never the same
 - Tourism hotels understand the expectations by testing not by standing still
 - Agility is counter intuitive in a repetitive business
 - Ask questions collect valuable data
 - Don't dream of the past invent something new

This is not science fiction

SmartDuvet & LIVIT “inside the restaurant of the future”

